

SOCIETY for



THE RESOURCE

JAYHAWK CHAPTER

Lawrence, KS #486

AUGUST 2009



President's Message

Dear Jayhawk Members:

August is that time of the year when we begin to wind down from our summer outings and projects and embrace the comfort of another school year starting ... promising a bit more structure and routine in our lives. I hope that everyone is accomplishing great things over the summer and enjoying time off with family and friends.

News to share on the HR front ...

The Kansas State SHRM Council has extended the early bird registration fee for the upcoming State SHRM conference being held in Topeka, Kansas September 23rd through the 25th! SHRM members are able to register for this 2 ½ day conference at the early bird special price of \$279 until August 15th. The conference promises to be educational, invigorating and fun! It also offers members the ability to receive up to 13 HRCI credits including several strategic offerings.

To register and receive this extended early bird registration fee, go to www.ksshrm.com by Saturday, August 15th. Hotel rooms are going fast, you can register online by following the directions after you register for the conference.

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On August 19th, the Jayhawk Chapter will hold its social event at the Jazzhaus, 926.5 Massachusetts, Lawrence, Kansas, from 5:30 pm to 7:30 pm. We will be sponsoring a clothing drive to help out those in the community who could use some business-related clothing to give them a boost in interviewing and entering the workforce. Donations of new or gently used men and women's business-related clothing are being collected and can be dropped off at the Jazzhaus at 5:00 pm on August 19th. Please plan to stop by to browse, catch up with your peers and enjoy an appetizer.

Ann Connor, President
Jayhawk Chapter of SHRM

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2009 SHRM Kansas State Conference

LINDA BASTYR, HR Manager at Landplan Engineering, has won the free registration to the 20th Annual Kansas State SHRM Conference "Celebrating 20 Years of HRising to New Heights."

CONGRATULATIONS TO YOU LINDA !!!

2009 SHRM Kansas State Conference
September 23, 2009—September 25, 2009
Capitol Plaza Hotel
1717 SW Topeka Blvd.
Topeka, Kansas 66612
To register go to: <http://ksshrm.com>

- Ryann Pem, President Elect

Lawrence Memorial Hospital has been awarded the Society of Human Resource Management Jayhawk Chapter's 2009 Diversity Award. As a chapter, we feel it is important to recognize individual and corporate efforts that promote diversity reflecting their surrounding community.

LMH, in collaboration with its medical staff, is dedicated to providing personal and high-quality health and wellness services for the people of Lawrence and the extended community. Each day, LMH seeks to be the BEST community hospital by exceeding the expectations of those they serve.

The award recognizes the hospital's efforts not only for their patient population but their employees and the community at large through such activities as internal diversity training for their employees and health fairs for at-risk populations. The award will be presented to LMH at our next monthly meeting on September 8th at the Lawrence County Club, 11:30 a.m. where the speaker will be addressing the topic of diversity.

Interested in Certification?

Prepare for the Designation That Sets You Apart

Use the SHRM Learning System – the #1 PHR/SPHR Prep Course* – to prepare for the PHR and SPHR certification exams. Professionals who use the Learning System to prepare for the PHR and SPHR exams consistently beat the national pass rate!

Now is the perfect time to pursue certification:

- Meet all of your professional development goals while broadening your HR perspective.
- Gain the confidence to deal with every-day challenges.
- Set yourself apart from your peers.
- Enhance your skills to absorb additional responsibilities.

Make adjustments that positively impact your career and position you to move forward quickly as the economy improves.

A Professional in Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) certification distinguishes you among your peers and highlights your commitment to your career as an HR professional. These valuable, industry-recognized credentials can open doors to unlimited career opportunities and professional growth.

Fall Semester at Johnson County Community College

Human Resource Certification Course – SHRM Learning System

This course will prepare you for the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification exams. Course material includes content from the Human Resource Certification Institute (HRCI) regarding management practices, general employment practices, staffing, human resource development, compensation and benefits, employee and labor relations, health, safety and security. The textbooks and a CD ROM are included.

Class begins on August 13, for Thursday Class, and August 15 for Saturday class.


Both are held in Overland Park at JCCC locations.

For more information, go to JCCC.edu, Continuing Education, Certification and Licensure, Human Resources.

Jayhawk Chapter of SHRM PHR/SPHR Study Group

The Jayhawk Chapter Study group will be starting up again in September. Interested in participating?

Contact Mary McKenzie, Chapter Certification Director, at mmckenzie@douglascountybank.com



"Managing Smart: Teaching Line Managers how to Supervise"

Managing Smart is a unique service available to members of SHRM. Every quarter, a new collection of articles is provided that can help your company's line managers supervise their staffs effectively—and legally.

This online newsletter features authoritative advice from SHRM about communicating with, training, rewarding and motivating employees, complying with employment laws and many, many other hands-on duties managers face on a daily basis. Past issues are archived, so you have access to all the articles since 2000.

Best of all, as a member of SHRM, you are authorized to distribute copies, excerpts or e-mails of the newsletter for educational purposes internally within your organization.

Topics of articles include performance appraisals, wage and hour regulations, motivating employees, diversity, retention, and many others.

Each document is also available in MS-Word, which you can download and drop into your company newsletter.

To access this service on behalf of your company, you must be a member of SHRM. If you are not a member, and would like to learn more about the benefits of SHRM, please visit our membership information section.

Read more about Managing Smart at www.shrm.org/managingsmart

July Meeting Recap

"Work Life Balance: HR & Early Childhood Development"

Presented by: Rich Minder

Success by 6 Coalition of Douglas County

Rich offered practical suggestions for Human Resource Professionals to support employees with young children. Supporting families with young children is an investment in future workers while supporting current workers' family needs.

The Jayhawk Chapter of the Society for Human Resource Management is sponsoring a

CLOTHING DRIVE



Wednesday, August 19, 2009

@ the Jazzhaus

926.5 Massachusetts

Lawrence, Kansas

785.749.3320

DONATE new or gently used men and women's business-related clothing to help give members of the community assistance in interviewing for jobs and entering the workforce or, just attend and shop for **FREE** business-related clothing!

All leftover items will be given to Penn House.

Item Drop-off

5:00 PM

Open to the Public

5:30—7:30 PM



\$2.00 Cover charge for SHRM members

Appetizers will be served—cash bar.

Must R.S.V.P no later than 08/14/09 by

registering online: www.jayhawkshrm.org

BOARD OF DIRECTORS

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COMMITTEE CHAIRS

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**Finance
by Ruth Pierce**



As of 7/01/09

Checking: \$6,626.38
Pay Pal: \$7,649.24
CD Investments: \$10,646.48
Petty Cash: \$ 200.00
Overall Assets: \$25,122.10

As of 7/31/09

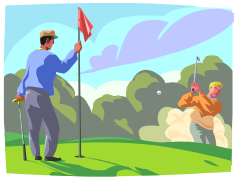

Checking: \$6,291.72
Pay Pal: \$7,433.29
CD Investments: \$10,646.48
Petty Cash: \$ 200.00
Overall Assets: \$24,571.49

KEEP US POSTED !!!

You can update your member information
online at:

www.jayhawkshrm.org

The Resource—Jayhawk Chapter SHRM
P.O. Box 442033, Lawrence, KS 66044

2009 Jayhawk Chapter of SHRM – Calendar of Events		
Kathy Perkins, Vice President of Professional Development		
<p>July 14</p> <p>Work Life Balance: HR & Early Childhood Development</p> <p>By Rich Minder</p> <p>Collaborative Projects Coordinator</p> <p>Success by 6 Coalition of Douglas County</p>	<p>August</p> <p>No Regular Meeting</p>  <p>Social Activity</p>	<p>September 8</p> <p>Diversity</p> <p>By Kathy Slempp</p> <p>Kansas State SHRM Council Diversity Director</p>
<p>October 13</p> <p>“Mental Health First Aid, Skills for Human Resource Professionals”</p> <p>By Pat RoachSmith</p> <p>Bert Nash Community Mental Health Center</p>	<p>November 10</p> <p>To be announced</p>	<p>December</p> <p>No Regular Meeting</p>  <p>Social Activity</p>
<p>Meetings are held on the second Tuesday of each month with registration beginning at 11:10 am.</p> <p>Buffet begins at 11:30 with presentation following from Noon to 1:00 pm at the Lawrence County Club, 400 Country Club Terrace, Lawrence, Kansas.</p>		