

SOCIETY for



JAYHAWK CHAPTER

Lawrence, KS #486

THE RESOURCE

JULY 2009

MANAGEMENT

President's Message



Dear Jayhawk Members:

The 20th Annual Kansas SHRM Conference early bird registration deadline is coming up! The conference will be held at the Capitol Plaza Hotel and the Expo Hall in Topeka, Kansas September 23 – 25th. The early bird registration deadline with a fee of \$279 is Friday, July 31st! Register today at www.ksshrm.com (you'll need to set up a new username in order to login).

The conference kicks off with the Russ Blosser Memorial Golf Tournament on Wednesday morning, followed by a pre-conference seminar on "How to Write an HR Strategic Plan" by Margaret Morford. The opening reception will be held on Wednesday evening and promises a good time with entertainment, networking, food and fun! Stroll through the Exhibitor Hall and visit with the exhibitors and check out their services. Door Prizes will be also be awarded.

On Thursday, Margaret Morford kicks off the conference with a lively keynote session and then several breakout sessions are offered throughout the day with Tim Davis ending the day with an excellent look at "HR at the movies" in his general session.

Friday starts off with Kim Alyn's presentation "Rising to Real Leadership" and Eric Chester closes the conference Friday afternoon with "Employing Generation Why". There are several breakout sessions in between as well. We have applied for HR Certification credit and if approved, an attendee can receive up to 13 HRCI credits including the possibility of six hours of strategic credit!

As usual, they will have the Toys for Tots donation collection (bring a toy get a chance to win a TV!). This is usually the first collection site for the Christmas season, and we're proud to offer this opportunity!

If you have any questions regarding this conference or any of the Kansas State Council opportunities, please check out the website at www.ksshrm.com.

Ann Connor, President
Jayhawk Chapter of SHRM

Inside This Issue:

President's Message	1
SHRM Foundation News	2
Federal Minimum Wage	2
SHRM State Conference	2
Student Relations	2
July Luncheon	3
June Recap	3
August Social Event	3
Calendar of Events	4
Finance	4
Board Member Contact Information	4



2009 SHRM Kansas State Conference

The Jayhawk Chapter will be giving away a free registration to the 2009 SHRM Kansas State Conference again this year. All Chapter members will be entered for a chance to win a FREE registration to the conference. The conference will take place in Topeka, KS from September 23, 2009 through September 25, 2009.

The winner will be notified by the end of July.

Best of luck to each of you!!!

2009 SHRM Kansas State Conference

September 23, 2009—September 25, 2009

Capitol Plaza Hotel

1717 SW Topeka Blvd.

Topeka, Kansas 66612

To register go to: <http://ksshrm.com/displayconvregister.cfm?convnbr=6147>

- Ryann Pem, President Elect

SHRM Foundation News

Student Scholarships

The SHRM Foundation supports the development of future HR leaders through a \$50,000 academic and certification (PHR/GPHR) scholarship program for SHRM student members. Ten undergraduate awards (\$2,500 each), four graduate awards (\$5,000 each) and ten certification scholarships (\$500 each) are available. Only national SHRM student members are eligible to apply for these scholarships and the application deadline is October 15, 2009. In addition, the SHRM Foundation recognizes the important work of SHRM chapter advisors by supporting the annual Advisor of the Year Award. The SHRM Foundation also partners with the HR Division of the Academy of Management to present four \$5,000 awards to support the dissertation research of promising doctoral candidates. For more information on these and other SHRM Foundation-sponsored awards and scholarships, visit the SHRM website (www.shrm.org/foundation/educationgrants.asp).

- Lori MacDonald, Committee Chairperson for Foundation Activities

Federal minimum wage increases July 24

Effective July 24, 2009, covered nonexempt workers are entitled to a minimum wage of not less than \$7.25 per hour. This increase is the third and final increase signed into law in 2007.

Kansas' minimum wage rate, which has lagged considerably behind the federal rate, will increase to \$7.25 on January 1, 2010.

To download a copy of the Department of Labor poster, visit www.dol.gov/esa/whd/regs/compliance/posters/minwage.pdf.



Donate your old issues to the KU student chapter of SHRM.

Contact Kelly Calvert@ 832.7250

Or by

kcalvert@theworldco.info

- Kelly Calvert, Student Relations

Tuesday, July 14th Luncheon

“Work/Life Balance: HR & Early Childhood Development”

11:30 AM — 1:00 PM

To be held at The Lawrence Country Club

Rich Minder

Success by 6 Coalition of Douglas County

Register for this event online at www.jayhawkshrm.org

Synopsis:

On July 14th, Rich will share how management of human resources can maximize the positive outcomes for young children and working families. Rich will present information about how the brain develops in the first five years of life and how this development shapes our workforce, our local communities and our regional and national economies. Rich will offer practical suggestions for Human Resource Professionals to support employees with young children. Supporting families with young children is an investment in future workers while supporting current workers’ family needs. Finally, Rich will offer suggestions for tapping local Human Resource Professionals to lead local efforts that can build economic strength through investments in workforce development related to young children

Speaker Bio:

Rich Minder has served as Collaborative Projects Coordinator for Success By 6 Coalition of Douglas County since 2000 and recently joined the Board of Directors of the KS Association for Infant and Early Childhood Mental Health. Since 2000 Rich has helped SB6 manage over \$5.5 million in state and federal grants to Douglas County to support working families with young children. Rich earned a BS in Business Administration from Duquesne University and a Masters in Urban and Regional Planning from the University of Pittsburgh’s Graduate School of Public and International Affairs. Rich is a co-founder of Delaware Street Commons Cohousing Neighborhood and is serving his second term as a member of the Board of Education for Lawrence Public Schools.



June Meeting Recap

“Designing Effective Dispute Resolution Systems”

Presented by Larry Rute and Michelle Minor

WAS UNFORTUNATELY CUT SHORT TO INCLEMENT WEATHER

The Jayhawk Chapter of the Society for Human Resource Management is sponsoring a

CLOTHING DRIVE

Wednesday, August 19, 2009

@ the Jazzhaus

926.5 Massachusetts

Lawrence, Kansas

785.749.3320

DONATE new or gently used men and women’s business-related clothing to help give members of the community assistance in interviewing for jobs and entering the workforce or, just attend and shop for **FREE** business-related clothing!

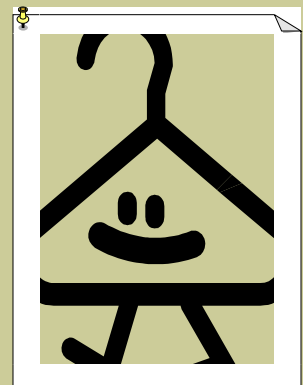
- All leftover items will be given to Penn House.

Item Drop-off

5:00 PM

Open to the Public

5:30—7:30 PM



\$2.00 Cover charge for SHRM members

Appetizers will be served—cash bar.

BOARD OF DIRECTORS

President

Ann Connor
 aconnor@prosoco.com

President Elect

Ryann Pem
 rpem@ci.lawrence.ks.us

Vice President of Membership

Charlie Upton
 Charlie@hrbeninc.com

Vice President of Professional Development

Kathy Perkins
 Kathy@kathy-perkins.com

Vice President of Communication

Website—Jo Ann Williams
 jWilliams@hbengineerstk.com

Newsletter — Jenny Hiatt
 jennyhiatt@lpco.net

Vice President of Finance

Ruth Pierce
 rpierce@allenpress.com

COMMITTEE CHAIRS

Certification

Mary McKenzie, SPHR
 mmckenzie@douglascountybank.com

Diversity — Amy Carr

Amy.carr@LMH.org

Foundation Activities

Lori MacDonald
 Lori.macdonald@adeconna.com

Legislative Affairs

Frank Reed
 freeb@ku.edu >>> This is a new e-mail address!

Recognition & Networking

Becky Gonzales, SPHR
 bgonzales@gcsaa.org

Work Readiness

Diane Lewis
 dlewis@ljworld.com

Student Relations

Kelly Calvert, SPHR
 kcalvert@theworldco.info

Volunteerism

Peter Steimle
 PSteimle@SedonaGroup.com

Finance

by Ruth Pierce



As of 6/01/09

Checking: \$6,835.18
 Pay Pal: \$7,615.19
 CD Investments: \$10,646.48
 Petty Cash: \$ 200.00
Overall Assets: \$26,204.42

As of 6/30/09

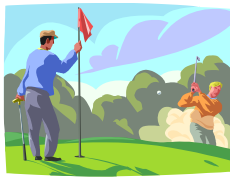

Checking: \$6,626.38
 Pay Pal: \$7,649.24
 CD Investments: \$10,646.48
 Petty Cash: \$ 200.00
Overall Assets: \$25,122.10

KEEP US POSTED !!!

You can update your member information
 online at:

www.jayhawkshrm.org

The Resource—Jayhawk Chapter SHRM
 P.O. Box 442033, Lawrence, KS 66044

2009 Jayhawk Chapter of SHRM – Calendar of Events		
Kathy Perkins, Vice President of Professional Development		
<p>July 14</p> <p>Work Life Balance: HR & Early Childhood Development</p> <p>By Rich Minder</p> <p>Collaborative Projects Coordinator</p> <p>Success by 6 Coalition of Douglas County</p>	<p>August</p> <p>No Regular Meeting</p>  <p>Social Activity</p>	<p>September 8</p> <p>Diversity</p> <p>By Kathy Slempp</p> <p>Kansas State SHRM Council Diversity Director</p>
<p>October 13</p> <p>“Mental Health First Aid, Skills for Human Resource Professionals”</p> <p>By Pat RoachSmith</p> <p>Bert Nash Community Mental Health Center</p>	<p>November 10</p> <p>To be announced</p>	<p>December</p> <p>No Regular Meeting</p>  <p>Social Activity</p>
<p>Meetings are held on the second Tuesday of each month with registration beginning at 11:10 am.</p> <p>Buffet begins at 11:30 with presentation following from Noon to 1:00 pm at the Lawrence County Club, 400 Country Club Terrace, Lawrence, Kansas.</p>		