



■ **Beyond Employee Health Benefits**

Health benefits are important for business success, but are just one part of your human capital management puzzle. From strategy and recruitment to staff training and management, you face a broad range of interconnected challenges.

A true specialist, Risk Strategies' National Employee Benefits Practice understands your challenges and equipped to help in ways other brokers can't.

Beyond helping you design and manage affordable health benefits that attract and retain talent, Risk Strategies offers a full slate of Human Management Capital services, including:

Strategic Planning

- Business Level
- Human Resources
- Insurance Specific

Leadership Development

- Senior
- Middle
- First Line

Organizational Development

- Performance Management
- HR Strategic Consulting
- General Business Consulting

Executive Coaching

- Leadership 360 Assessments & Coaching
- Sales Professional Assessments & Coaching

Risk Strategies Strategic Consultants bring experience from a broad range of industries and business sizes. They can help you see new and better ways to manage and motivate employees, create a high-performing culture, and optimize business performance.

Implementing the right human capital management systems and processes can set your business apart, but it requires thoughtful planning and organization.

To get started, connect with Risk Strategies Human Capital Services today.



■ **Clint Tripodi** **Human Capital Management**

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With an MBA in Human Resources, certificates in Strategic Planning from Harvard Business School and the University of Michigan, Clint has over 30 years of experience providing Human Resources and Operations support for global high technology companies. Clint has consulted with over 450 companies in areas ranging from Leadership Development, Talent Acquisition, and Performance Management to Strategic Planning, and Executive Coaching. He also currently serves in an advisory capacity at the board level for several for-profit and not-for-profit firms.

A credentialed executive coach versed in both Management Resources Group Leadership Executive Assessment and Sales Professional Assessment methodologies, Clint is also certified in the use of visual graphic tools and advanced facilitation from the Grove Consultants. He harnesses these skills to his leadership development programs in the corporate world, truly believing that leadership mastery begins from the inside.

Clint is also passionate about the development and delivery of social and emotional training programs for children, schools and the community. He is a current board member of Dovetail Learning, a ground-breaking Social and Emotional Non-Profit education center pioneering curriculum for grades K-6 to enable children's emotional self-mastery.

Clint has earned and currently holds licenses from the California Department of Insurance in the areas of Accident and Health, Life, Property, and Casualty.