

## SCHEDULE

### Conference Agenda

7:15 am Registration begins

7:30 – 8:00 am  
Breakfast and Networking with  
Sponsors

8:00 – 8:20 am  
Welcome and Introductions

8:20 – 10:30 am  
**Maximize Efficiency and  
Minimize Problems in Work  
Teams**  
Sandra Brown, The Employer's  
Resource

10:30 – 10:45 am  
Break and Networking with  
Sponsors

10:45 – 11:00 am  
Announcements and Introductions

11:00 am – 12:15 pm  
**Leaders – Are They Born or  
Made?**  
Daniel Stalp, Sandler Training

12:15 – 12:30 pm Wrap Up

### Interested in being an event sponsor?

Email [diversity@jayhawkshrm.org](mailto:diversity@jayhawkshrm.org)  
For more information.



## 2017 BOARD OF DIRECTORS

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Who are we? We are an organization comprised of Human Resource professionals that meet once a month in Lawrence, Kansas. We are affiliated with the National SHRM organization.

Our chapter membership is a great value and you do not have to be a national member to join us. Our goal is to network with human resource professionals in the community and through our collective voice be able to positively impact our community and our profession. Visit [www.jayhawkshrm.org](http://www.jayhawkshrm.org) for more information and to join our chapter.

## 2017 Business Leadership Conference

**The Art of Leadership:  
Leading the Way to a More  
Effective Workplace**

**Tuesday, April 11, 2017**  
Registration begins at 7:15 am



**This program is sponsored by  
The Jayhawk Chapter of SHRM  
and is open to the public.**

**Maceli's Banquet Hall  
1031 New Hampshire  
Lawrence, KS**

## Maximize Efficiency and Minimize Problems in Work Teams

Why do teams get stuck and how do we help them to move forward? Often, simply elevating self-awareness, and awareness of other team members, can help to open lines of communication, increase understanding of working style differences, and minimize conflicts. This program will take HR professionals through a process that can be used with their teams to help elevate such awareness within their own organizations.

Learning objectives include:

Leaders will identify their own approach to:

- Communicating
- Decision-Making
- Organizing Work

Leaders will identify strategies for flexing their own style to maximize effectiveness in:

- Communication
- Conflict Resolution
- Decision-Making
- Leadership

**Sandra Brown, MSCSW** has been providing training and organizational development for fifteen years and assists many groups with training and intervention needs.



Her experience is vast in leadership development, mediation, team-building

activities, executive coaching, culture assessments, and harassment / discrimination interventions. Sandra's combined knowledge of behavioral health and Human Resources makes her uniquely qualified to assist organizations of all types when dealing with the difficulties inherent in employees and teams.

## Leaders – Are They Born or Made?

Just like anything in life, we all have certain talents which serve us well. Yet, even the most talented can improve and business leaders are no different. While many of us tend to emulate the leaders we like, there are often underlining behaviors we don't see that make them more effective.

In this interactive session, you will discover:

- What are the top 11 behaviors in Executive Leadership;
- How too much of a "good behavior" can actually be ineffective; and
- Why some behaviors are effective in leadership, but not necessarily in our personal relationships

You won't want to miss this session.

**Dan Stalp** has over 23 years of experience leading, training, and coaching high performing individuals. Dan trains companies of all sizes in the Kansas City & Overland Park, KS region, helping them reach their full potential, exceed expectations and continue to grow. Dan has co-authored two books "The Reunion" and "Another Reunion" about career significance and how being grateful plays an instrumental role in being the best you can be.



## GENERAL INFORMATION

**Date:** Tuesday, April 11, 2017

**Time:** 7:15 a.m.—12:30 p.m.

**Location:** Maceli's Banquet Hall  
1031 New Hampshire St.  
Lawrence, Kansas 66044

A full breakfast and light snack will be served.

Register at:

[www.jayhawkshrm.org](http://www.jayhawkshrm.org)

## REGISTRATION

**Register by April 1:**

Member \$50 – Nonmember \$60  
Full-time Student \$30

**Register after April 1:**

Member \$60 – Nonmember \$70  
Full-time Student \$35

Jayhawk SHRM members and member-company representatives may register as "Members" for this event.

## REGISTER & PAY ONLINE

- [www.jayhawkshrm.org](http://www.jayhawkshrm.org) — upcoming events and registration.
- If paying by check, register online and pay at event or mail check to: Jayhawk Chapter of SHRM, PO Box 442033, Lawrence, Kansas 66044.

**Approved for 3.25 HR General credit hours through SHRM and HRCI.**