



JAYHAWK CHAPTER

Lawrence, KS #486

# THE RESOURCE

April 2017



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**The Art of Leadership:  
Leading the Way to a More  
Effective Workplace**

Registration begins at 7:15 am

## SCHEDULE Conference Agenda

7:15 am Registration begins

7:30 – 8:00 am  
Breakfast and Networking with Sponsors

8:00 – 8:20 am  
Welcome and Introductions

8:20 – 10:30 am  
**Maximize Efficiency and Minimize  
Problems in Work Teams**  
Sandra Brown, The Employer's Resource

10:30 – 10:45 am  
Break and Networking with Sponsors

10:45 – 11:00 am  
Announcements and Introductions

11:00 am – 12:15 pm  
**Leaders – Are They Born or Made?**  
Daniel Stalp, Sandler Training

12:15 – 12:30 pm Wrap Up

**Interested in being an  
event sponsor?**  
Email [diversity@jayhawkshrm.org](mailto:diversity@jayhawkshrm.org)  
For more information.

## GENERAL INFORMATION

**Date:** Tuesday, April 11, 2017  
**Time:** 7:15 a.m.—12:30 p.m.  
**Location:** Maceli's Banquet Hall  
1031 New Hampshire St.  
Lawrence, Kansas 66044

A full breakfast and light snack will be served.

Register at [www.jayhawkshrm.org](http://www.jayhawkshrm.org)

## REGISTRATION

**Register by April 1:**  
Member \$50 – Nonmember \$60  
Full-time Student \$30

**Register after April 1:**  
Member \$60 – Nonmember \$70  
Full-time Student \$35

Jayhawk SHRM members and member-company representatives may register as "Members" for this event.

## REGISTER & PAY ONLINE

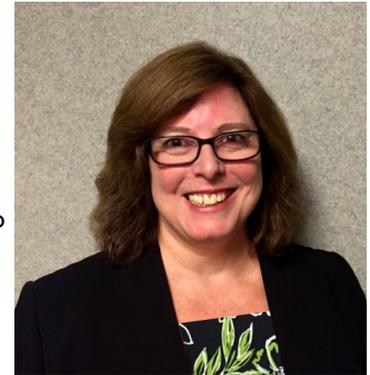
- [www.jayhawkshrm.org](http://www.jayhawkshrm.org) — upcoming events and registration.
- If paying by check, register online and pay at event or mail check to: Jayhawk Chapter of SHRM, PO Box 442033, Lawrence, Kansas 66044.
- **Approved for 3.25 HR General credit hours through SHRM and HRCI.**



**REGISTER ONLINE:** [www.jayhawkshrm.org](http://www.jayhawkshrm.org)



## President's Message



### JAYHAWK SHRM - Our Responsibilities of being a Local Affiliate of SHRM

Most of us have come to recognize and value the resources that SHRM.org provides to us on an almost daily basis. It is an honor to be a member of such a progressive, nationally recognized and politically active organization. SHRM provides each of us with opportunities to study current and emerging human resources trends, gives us sample tools and resources and advocates on a national level for action on HR Public Policy Issues. If you haven't visited SHRM.org recently, please take a minute to do so.

Along with these wonderful resources come responsibilities to our chapter for activities and reporting. One such report, the 2016 SHAPE, was due in January to report on our 2016 year at Jayhawk SHRM. Debbie Snyder fulfilled that duty by reporting the chapter's financial status, that we are displaying our affiliate logo appropriately, submitted our membership roster and we held appropriate number of chapter meetings. We also indicated that we were able to attend a recommended percentage of state council meetings, that we were represented at the Volunteer Leader's Summit and that we promoted SHRM events. We indicated we financially supported the SHRM foundation and promoted SHRM Certification and Recertification. Through completion of these activities, we were notified by SHRM that we remain a chapter in good standing. We are also happy to announce that we are considered a SHRM Foundation 2016 Chapter Champion!

In March, Debbie, on behalf of Jayhawk SHRM, submitted the 2016 SHRM Excel Award Application. We have applied to be awarded a Platinum level chapter. In order to achieve this status, we are required to complete four initiatives, one being a membership initiative. We submitted the 2016 activities we carried out with the objective of increasing overall membership with at least 30% also carrying national memberships to SHRM. We achieved both goals with 78 chapter members of which 43 of us are national SHRM members. We couldn't do this without each and every one of you!

Secondly we submitted our activities to secure the chapter's financial health by developing a balanced budget for 2016, monitoring expenses against that budget each month, increasing membership and sponsorships to the chapter. Several board members and many of you and your employers supported us in this endeavor for 2016.

Our third initiative was to increase chapter member involvement. We indicated that we gain a lot of ideas and input from our round table discussions and that we expanded our social media presence in 2016.

Lastly, we believe that our HR Aces program provides a service to our community, specifically to our non-profit agencies in Lawrence. We depend on all of you to participate in fulfilling the requests from small non-profit agencies for HR advice and assistance. I thank each and every one of you how gave of your time and talent to this endeavor in 2016.

I will let you know if we have been given the Platinum Award for 2016 when SHRM announces the recipients. As you may be aware we are regularly both Gold and Silver Excel Award Recipients. We went for the top level this year....keep your fingers crossed!

Lori Carnahan  
President, Jayhawk SHRM  
[president@jayhawkshrm.org](mailto:president@jayhawkshrm.org)

**2017 Board of Directors****President**

Lori Carnahan, SPHR, SHRM-SCP

**Past President**

Debbie Snyder

**President-Elect**

Open

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Open

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**Sponsorship Chair**

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[www.jayhawkshrm.org](http://www.jayhawkshrm.org)

## Financial Report

Current Assets: 3/312017

## CD's:

91-Day	\$ n/a	Checking Account:	\$ 12,605.31
182-Day (9/3/15)	\$ n/a	Pay Pal Account	\$ 11,390.72
12-months (5/12/16)	\$ 8,534.93	Petty Cash:	\$ 100.00
		<b>Total:</b>	<b>\$ 32,630.96</b>

Prepared by: Heather Bunker SPHR, SHRM-SCP  
VP of Finance

### FEBRUARY 2017 LABOR MARKET REPORT

Please find the links below to the February 2017 Labor Market report and the map of county unemployment rates/over-the-year change of unemployment rates.

Highlights and Quotes: <https://klic.dol.ks.gov/gsipub/index.asp?docid=472>

Kansas Map w/county unemployment rates (not seasonally adjusted unemployment rates):

<https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/Map%20February%202017%20LAUS.jpg>

## Membership



We would like to thank everyone who has already renewed their membership for 2017! We currently have 54 members registered for this year, yay! As a reminder, our standard membership runs from January 1st through December 31st. If you haven't done so, please take a moment now to renew, so you can continue to take advantage of the benefits of local membership through 2017. If you are not sure if you have renewed please feel free to reach out to me. If there is a barrier to your renewal please let me know. You may also reach out to me regarding payment plans. You can complete the online registration form at [www.jayhawkshrm.org](http://www.jayhawkshrm.org) and pay for your membership via PayPal. If you have any questions please feel free to reach out to me at [membership@jayhawkshrm.org](mailto:membership@jayhawkshrm.org). Thank you all for your continued support! We are working hard to make this chapter better each year.

## SHRM Member Spotlight

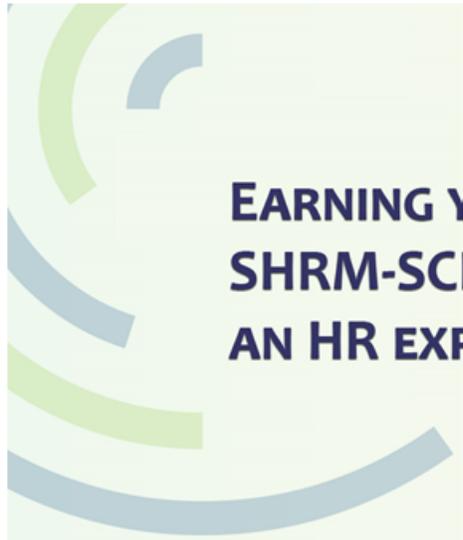


Kristina Dietrick, PHR, SHRM-CP, is the owner and operator of Creative Business Solutions in Topeka which provides HR outsourcing in Kansas as well as throughout the nation. She enjoys serving their diverse client base and having clients in all different industries with companies ranging from small to large. When asked what she found exciting about HR right now, Kristina stated it was that HR is always evolving, changing, and making both the employer and employee better. She takes great pride in the relationships she has built and believes that relationships are valuable in getting things accomplished. In her free time, Kristina likes to socialize with friends and family, hang out with her husband, and try to keep up with her two teenaged daughters who enjoy lots of sports. She is looking forward to driving with her convertible top down this spring!



## Certification

In-Person & Virtual Credit-  
Earning Opportunities



**EARNING YOUR SHRM-CP OR  
SHRM-SCP PROVED YOU'RE  
AN HR EXPERT AND LEADER.**

Now, continue advancing your knowledge and competencies to maintain your credential and become an increasingly more effective HR practitioner.

When you enroll in **SHRM Seminars**, you will:

- ✓ Learn from expert instructors and your HR peers
- ✓ Take away practical solutions and innovative strategies
- ✓ Earn PDCs toward maintaining your **SHRM-CP** or **SHRM-SCP**

This spring, continue developing your expertise and earn the PDCs you need to maintain the credential that solidifies your status as an HR leader.

[FIND A SEMINAR](#)



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NEXT SESSION STARTS APR 18



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## 2017 Business Leadership Conference Sponsors

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### CONFERENCE SPEAKERS



**SANDRA BROWN** has been involved with training and organizational development for fifteen years and has assisted many groups with training or intervention needs. Her experience is vast in leadership development, mediation, team-building activities, executive coaching, culture assessments, and harassment/discrimination interventions. Sandra is licensed in: Missouri as a Clinical Social Worker, Kansas as a Masters Social Worker. She has a Master's in Social Work degree from the University of Iowa and has been practicing clinical work for over 20 years. Sandra is a much sought after trainer and has developed customized training for companies large and small.



**DAN STALP** has over 23 years of experience leading, training, and coaching high performing individuals. He has risked everything and completely started over twice career wise, once in 1993 and most recently in 2005. Dan has co-authored two books "The Reunion" and "Another Reunion" about career significance and how being grateful plays an instrumental role in being the best you can be. Dan is president of Sandler Training in Kansas City.

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