



JAYHAWK CHAPTER

Lawrence, KS #486

THE RESOURCE

Quarter Two | 2019



2019 Business Leadership Conference—Leadership in the Workplace Tuesday, April 9, 2019

We invite you to join the Jayhawk Chapter for our annual Business Leadership Conference on Tuesday, April 9th at Maceli's. We have lined up a group of dynamic and engaging speakers. The conference schedule is as follows:

- 7:15 am – 8:00 am Registration, Breakfast, and Network with Sponsors
- 8:00 am – 8:25 am Announcements and Lunch Sponsor
- 8:25 am – 9:45 am **Melody Rayl, Fisher Phillips: Think It Can't Happen to You? A Proactive Approach to Workplace Violence**
- 9:45 am – 10:05 am Break and Network with Sponsors
- 10:05 am – 10:15 am Platinum Sponsors
- 10:15 am – 12:00 pm **Kathy Perkins, Kathy Perkins LLC: Improving Your Investigative Skills – Getting the Information Employers Need to Make Good Decisions**
- 12:00 pm – 12:45 pm Lunch & Sponsors
- 12:45 pm – 1:45 pm **Frank Keck, CoreBuild: Building Trust and Alignment**
- 1:45 pm – 2:00 pm Wrap-up & Drawings

Be sure to stop by and visit with our sponsors:

Lunch sponsor: Intrust Wealth Management

Platinum sponsors: Mid American Credit Union, IMA, and Truity Credit Union

Gold sponsors: The Hays Group, Delta Dental Blue Cross/Blue Shield of Kansas, City of Ottawa, and Truss Advantage

Silver sponsors: Vision Care Direct and IEE, Inc.

REGISTER ONLINE: www.jayhawkshrm.org

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CHAPTER CHAMPION



Financial Report

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www.jayhawkshrm.org



Current Assets: 3/31/2019

CD's:

91-Day	\$	n/a
182-Day (9/3/15)	\$	n/a
12-months (5/12/17)	\$	8,586.21

Checking Account:	\$	25,233.28
Pay Pal Account	\$	15,236.91
Petty Cash:	\$	3,295.00
Total:		\$ 52,351.40

Prepared by: Heather Bunker SPHR, SHRM-SCP
VP of Finance



FEBRUARY 2019 LABOR MARKET REPORT

Please find the links below to the February 2019 Labor Market report and the map of county unemployment rates/over-the-year change of unemployment rates.

Highlights and Quotes: <https://klic.dol.ks.gov/gsipub/index.asp?docid=472>

Kansas Map w/county unemployment rates (not seasonally adjusted unemployment rates):

<https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/LR%20Feb2019%20Maps.pdf>



Upcoming Chapter Meetings

Tuesday, May 14, 2019

Questioning Strategies – To Get What You Want

Presenter: Dan Stalp, Sandler Training

Participants will understand the importance and the details of how to ask questions to gather the information needed to make decisions about going forward - or not.

At the end of the session, participants will be able to:

- List six good questions or phrases when seeking to understand
- Define how answering a question with a question is powerful.
- Explain why a softening statement is needed before certain questions.

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Tuesday, June 11, 2019

The Power of The Paradigm – Changing your Habits to Create a Better Life

Presenter: Mea Austin

You may not realize it, but your paradigms are controlling every move you make. Paradigms are the multitude of habits controlling your thoughts and behaviors. They govern your communication, relationships, work habits, and ultimately your success or failure. Do you feel like you're doing all the right things to achieve your goals, but you still can't seem to get there? Do you see people with more happiness or success and think, "What am I doing wrong?" If you want to change your results, this seminar is for you. No matter if your focus is personal or professional, if you want to change, shifting your paradigms is the only way to do it.

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Submitted by: Rich Cornell
Professional Development Chair

Certification

Why Get HRCI Certified?

Certification is a career-long commitment that demonstrates dedication, credibility and a mastery of the principles of human resources to your employers, clients, staff members and professional peers around the globe. Certification attests to the investment you have made in your HR career and holds a recognized place in the profession.

To become certified, you must meet strict professional experience and educational requirements before taking the exam. To remain certified, you must stay current in the HR profession and recertify every three years. You display your certification by putting the credential after your name.

Earning HRCI Certification Sets You Apart

- **provides you with a fully accredited credential** – Seven of our eight core products are accredited and meet the National Commission for Certifying Agencies (NCCA) rigorous standards.
 - **validates your expertise** – HRCI certification provides you with competency based, professionally relevant credentials that are highly valued in HR and business communities.
 - **connects you to an exclusive network** of motivated HR professionals around the globe – Nearly 140,000 certified HR thought leaders work in more than 100 countries and territories.
 - **delivers nearly 40 years of history** – Established in 1976, HRCI is the largest HR certification organization in the world.
- earns recognition from your organization and peers** – Business leaders find HR certified professionals to be more self-motivated.

How Certification Differs from a Certificate Program

Compared with certificate programs, certification has three main advantages:

- requires specific work experience, competency and education
- requires recertification, which makes sure that you stay current in the HR profession through continuing education

allows you to put the letters after your name

In other words, certification typically consists of the three "E"s: education, experience and examination. All HRCI Certifications have earned program wide [accreditation](#) from the National Commission for Certifying Agencies (NCCA).

From the HRCI website: www.hrci.org

Submitted by: Jana Tuttle
Certification Chair

Foundation News

Reminder: April 15th is the application deadline for SHRM Certification scholarships. For more information, go to www.shrm.org/foundation.

The SHRM Foundation recently introduced the [Veterans at Work Certificate](#).

A free, multi-faceted program to teach best practices to attract, hire and retain veterans, and grants 10 PDCs upon completion.

The Veterans at Work Certificate, developed for HR professionals, hiring managers, and front-line supervisors, is a multi-faceted program from the SHRM Foundation and brought to you with generous support from Comcast NBCUniversal.

Through this certificate program you will:

- Learn the value that skilled veterans bring to the civilian workplace
 - Demonstrate your commitment to attract, hire and retain these talented professionals
 - Earn 10 professional development credits toward your SHRM-CP or SHRM-SCP recertification
- For more information and to register, go to <https://www.shrm.org/foundation/about/Pages/Veterans-at-Work-Certificate-Program.aspx>.

Submitted by: Lori MacDonald
Foundation Chair

The University of Kansas Human Resources

Students are Seeking

Internship Opportunities

-Data Analysis

-Performance Management

-Recruitment

-Talent Management

-Payroll

-Compensation and Benefits

If you have internships available contact

Dr. Ken Ward, kward3@ku.edu **AND**

Annette Delaney, Jayhawk Chapter of SHRM

adelaney@ku.edu

785-864-2152



KU HUMAN RESOURCE MANAGEMENT CLUB

We are a club aimed towards getting students into the world of Human Resources. We are doing this by establishing contact between potential employers and students, developing students professionally and personally, and forming a sense of community within the chapter.

 @kuhrmclub  @ku_hrm

- Future leadership roles opening soon
- Monthly meetings
- Site visits
- Opportunities to grow in HR
- Networking opportunities
- SHRM conferences