



JAYHAWK CHAPTER

Lawrence, KS #486

THE RESOURCE

DECEMBER 2018



Jayhawk SHRM Annual Holiday Social Tuesday, December 11, 2018



Program:

Join us at our annual Holiday Social on Tuesday, December 11th at 11:30 a.m. at Maceli's. All who wish to attend should register for this event no later than Friday, December 7th at noon. **This year will feature an ornament exchange. Please bring a wrapped ornament.**

If you are a current member of the Jayhawk Chapter of SHRM (i.e. your dues are paid for 2018), you can join us for the holiday social for FREE!

If you are not currently a member of the Jayhawk Chapter of SHRM and you join and remit your dues prior to or on December 6th, you will get your meal for free too!

Non-members who submit their completed membership application and dues payment prior to December 31, 2018 will also qualify for our end of year membership promotion, which provides you with membership to the Jayhawk Chapter of SHRM through December 31, 2019 at our current dues price (\$75 for dual National members/\$95 for non-National members).

Any new member who wishes to take advantage of either of these special promotions should contact Cassie Gilmore, VP of Membership at membership@jayhawkshrm.org.

If you don't want to join our Chapter yet, just join us for lunch. Guests can attend for a cost of \$30.00. We love meeting new people!

Be sure to bring a wrapped ornament for our ornament exchange.

We will also be selling chances to win some great prizes and all money collected will go to the SHRM Foundation. Bring some \$1s (or more if you'd like). We will also accept cash, check or credit cards. You could be a winner!

We would love drawing donations. If you are able to make a donation for the drawings, please contact Lori MacDonald at foundation@jayhawkshrm.org.

December meeting sponsor:



Inside this issue:

Monthly Meeting	1
Labor Market Report	2
Sponsorship	3
Certification	3
Holiday Social	4
HR Internships	5

Tuesday, December 11, 2018
Registration begins at 11:15 a.m. * 11:15 a.m. Buffet Lunch Available * 11:45 Opening Business /Chapter Announcements * 12:00 Holiday Social * 1:00 Meeting Adjourned

Location: Maceli's, 1031 New Hampshire, **Parking is available across the street and in the parking garage at the north end of the block.

Pricing: Member in advance: No charge. Guest in advance \$30 if pre-registered by Thursday noon deadline prior to chapter meeting.



REGISTER ONLINE: www.jayhawkshrm.org



2018 Board of Directors**President**

Cynthia Colbert, SHRM-CP

Past President

Lori Carnahan, SHRM-SCP

President-Elect

Michelle Spreer

VP of Membership

Cassie Gilmore

VP of Finance

Heather Bunker SPHR, SHRM-SCP

VP of Professional Development

Rich Cornell

VP of Communications

Angela Fleming, PHR, SHRM-CP

Certification Chair

Jana Tuttle, SPHR, SHRM-SCP

Diversity Chair

Michelle Stegman

Foundation Activities Chair

Lori MacDonald

Legislative Affairs Chair

Dennis Meier, SPHR, SHRM-SCP

Social Media & Recognition

Keri Rodriguez, CESP

Volunteerism Chair

Amy Mason

College Relations Chair

Annette Delaney

Sponsorship Chair

Peter Steimle

Workforce Readiness Chair

Mary McKenzie

www.jayhawkshrm.org**OCTOBER 2018 LABOR MARKET REPORT**

Please find the links below to the October 2018 Labor Market report and the map of county unemployment rates/over-the-year change of unemployment rates.

Highlights and Quotes: <https://klic.dol.ks.gov/gsipub/index.asp?docid=472>

Kansas Map w/county unemployment rates (not seasonally adjusted unemployment rates):

<https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/LR%20Oct2018%20Maps.pdf>

Jayhawk SHRM Board Vacancies

If you've ever thought about serving on the board, this is a great time! We have current openings for a 2019 Sponsorship Chair and Membership Chair.

Effective January 15, 2019, the newsletter will be a quarterly publication.

Sponsorship

HR Search: Fulfillment

Want Fulfillment? Purpose? Joy? Simon Sinek describes going through an unbelievable day in Afghanistan. He saw and experienced AMAZING things! But when a rocket attack delayed his flight out for 4 days, he felt trapped, terrified, and he caught himself acting like a tyrant trying to force his will on others. ...He didn't like it. So he volunteered to help out. He found that sweeping, carrying boxes, sacrificing sleep to do anything for anybody...made him calm...gave him peace. He felt fulfilled.

Want to feel good? It's safe. No rockets are involved. It's helping sponsors sign up to come to our meetings. They need to meet HR professionals, and it's easy to help them. I'll give you an email template to send to a list of potential sponsors, and when their need matches an opening on our sponsorship calendar they are so excited to sign up. You forward their logo to the newsletter and meeting planners, and connect them with the finance chair who processes the payment. I'll give you an email template to remind them of the date, parking, time, and location, and if you like you can meet and introduce them, or you can let them introduce themselves. It's a WIN-WIN-WIN, because the sponsor is grateful to meet us, Jayhawk SHRM is grateful for their donation, and you feel good for being there to help it happen.

Ahhhhh, fulfillment. Hear Simon Sinek for yourself at: <https://www.youtube.com/watch?v=8QX6pkSityQ>

Submitted by: Peter Steimle
Sponsorship Chair

Certification

Re-Certify Today

I'm sure you are getting a huge influx of recertification emails from SHRM lately. Make sure you keep your certifications current. SHRM and HRCI recertification matches your month of birth and are renewed every three years. The end of the year is a great time to make sure you have your credits from 2018 entered in the certification portals.

SHRM Certification information:

- 1) Log on to portal.shrm.org
- 2) Click on "Add PDCs" and then choose the PDC Category (Education, Organization, Profession)
- 3) Education credits can be entered by submitting the Activity ID. Organization and Profession credits will be manually entered.
- 4) When 60 credits are reached, click on "Apply for Recertification" link.

Refer to the [SHRM Recertification Requirements Handbook](#) for details on how to submit and receive PDCs.

HRCI Certification information:

- Log on to hrci.org
- Click on "My Recertification Application"
- Click on "Add Activity" under the corresponding category (Pre-Approved, Continuing Education, Self-Directed, Professional Achievement"
- Once complete click on, "Complete Application"

Submitted by: Jana Tuttle
Certification Chair



Jayhawk SHRM – Annual Holiday Social



**Tuesday, December 11th at Maceli's
11:30am – 1pm**

Join us for an Ornament Exchange!

Bring a unique ornament, wrapped or bagged.

Spending limit is \$10

Participation is voluntary

