



JAYHAWK CHAPTER

Lawrence, KS #486

THE RESOURCE

January 2017



2017 Hot Topics and Strategic Initiatives

Tuesday, January 10, 2017

Please join us on Tuesday, January 10th for our first Jayhawk Chapter of SHRM meeting of the year. The January meeting will include Hot Topics discussions and an opportunity to share your expertise and network with your fellow HR professionals and chapter members. Bring your hot topics, experiences, and challenges, along with ideas for tackling those challenges.

This is also a great time to hear about the 2017 strategic initiatives for the chapter and meet the 2017 board members. We have another exciting year ahead.

We look forward to seeing you on Tuesday, January 10th!

January Meeting Sponsor:



FOLLOW JayhawkSHRM ON FACEBOOK!

<https://www.facebook.com/jayhawkSHRM/>

Tuesday, January 10, 2017

Registration begins at 11:15 a.m. * 11:15 a.m. Buffet Lunch Available * 11:45 Opening Business /Chapter Announcements * 12:00 Presenter * 1:00 Meeting Adjourned

Location: Maceli's, 1031 New Hampshire, **Parking is available across the street and in the parking garage at the north end of the block.

Pricing: Member in advance \$20. \$25 after Thursday noon pre-registration deadline or walk in at the door. Guest in advance \$30 if pre-registered by Thursday noon deadline prior to chapter meeting.

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REGISTER ONLINE: www.jayhawkshrm.org



President's Message

Welcome to 2017! It will be a wonderful year, I can feel it now. Personally, I am very excited to have the opportunity to serve you this year as your Jayhawk Chapter President. I'm even more excited to get to work with such a wonderful board who are all committed to this chapter and its success. Please take time to introduce yourself to one of the board members you have never met, better yet, ask one of them to join you at your table at the next SHRM lunch. We all know the best way to get the most out of our chapter experience is to meet new people and learn how they do things in their organization.



Each year in October the board has a goal setting retreat. In 2015 we set two goals for 2016 that we felt were necessary to meet in order to achieve chapter success.

The first was to ensure that the chapter remained strong by increasing the total membership to the Jayhawk Chapter during 2016 and by 1/1/17 the Jayhawk Chapter of SHRM has at least twenty-five (25) national SHRM members primarily coded to the chapter AND a minimum of fifty-one percent (51%) membership of active national SHRM members.

The second was to ensure long-term financial health of the chapter by increasing chapter membership, reviewing financial statements monthly, developing a balanced annual budget.

The board also agreed that support and continued development of our HR ACES program was integral to our recognition in the community and long term chapter success.

I'm happy to announce that we achieved both goals!

- Our 2016 membership increased by 12 individuals to 77 with 43 (55%) belonging to National SHRM. A special thank you to Holly Goodman for her work as our VP of Membership in 2016.
- The Jayhawk Chapter developed a balanced budget for both 2016 and 2017. Formal profit/loss and cash flow statements have been reviewed and approved each month. The Chapter experienced a slight surplus in 2016 which allowed us to increase our reserve by a few hundred dollars. A big thank you to Heather Bunker for developing the profit/loss and cash flow statements along with chairing a budget sub-committee to develop the budgets. A giant thank you to Peter Steimle for securing \$2400 in sponsorships for the chapter in 2016.

The HR ACES program partnered with nine Lawrence non-profit organizations in 2016 providing them with various levels of HR expertise ranging from providing job coaching and mentoring to aid in development of HR related policies and procedures.

Please look for our 2017 goals and 2017 budget in the February issue of THE RESOURCE.

Lori Carnahan
President, Jayhawk SHRM
president@jayhawkshrm.org

A decorative graphic at the bottom of the page featuring a red, wavy, ribbon-like border. Inside the border, the words "HAPPY NEW YEAR" are written in large, silver, 3D-style block letters.

2017 Board of Directors**President**

Lori Carnahan, SPHR, SHRM-SCP

Past President

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www.jayhawkshrm.org

Financial Report

Current Assets: 8/25/2016

CD's:

91-Day	\$	n/a	Checking Account:	\$	10,904.30
182-Day (9/3/15)	\$	n/a	Pay Pal Account	\$	2,744.18
12-months (5/12/16)	\$	8,534.93	Petty Cash:	\$	100.00
			Total:		\$ 22,283.41

Prepared by: Heather Bunker SPHR, SHRM-SCP
VP of Finance

NOVEMBER 2016 LABOR MARKET REPORT

Please find the links below to the July 2016 Labor Market report and the map of county unemployment rates/over-the-year change of unemployment rates.

Highlights and Quotes: <https://klic.dol.ks.gov/gsipub/index.asp?docid=472>

Kansas Map w/county unemployment rates (not seasonally adjusted unemployment rates):

<https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/LR%20Nov2016%20Maps.pdf>

New opportunities to Prep for Human Resource Certification

There are some organizations offering preparatory classes for HR Certification starting in January 2017:

Baker University Preparation Course for SHRM CP/SCP Exam

Jan. 28 – April 22, 2017, [click here](#) for more information.

Johnson County Community College, Preparation Course for SHRM CP/SCP Exam

Jan. 24 - April 18, 2017, [click here](#) for more information.Johnson County Community College, Human Resource Certification Preparation Program (PHR/SPHR) Jan. 23 - April 17, 2017, [click here](#) for more informationSubmitted by: Jenny Hiatt
PHR, SHRM-CP
Certification Chair

Certification

Speedier Online Access for SHRM-Certified SHRM Members

One e-mail/password combination needed to enter both membership and certification portals

Page Image



Image Caption

Page Content

SHRM members who are SHRM-certified can look forward to a more seamless login experience as SHRM integrates its online systems for membership and certification over the coming weeks. Under the new process, SHRM certificants who are also SHRM members will need only a single sign-on—their membership e-mail/password combination—to access both the membership and certification portals. SHRM certificants who are not SHRM members will continue to use the certification e-mail/password combination they currently use to access the certification portal.

Career Center

Job/Career Fairs, Jan. – Aug. 2017

(Please confirm dates before registering)

Spring 2017 University Events:

Kansas University Spring Career Fair – Lawrence, KS – Feb. 8, 2017

<http://career.ku.edu/ucf17>

Fort Hays State University Spring Career-Internship Fair – Hays, KS – Feb. 8, 2017

<http://www.fhsu.edu/career/fairs/cfairs/>

Washburn University 2017 Spring Career Fair – Topeka, KS – Feb. 15, 2017

<http://washburn.edu/current-students/career-services/career-events/index.html>

Pittsburg State University Spring Career Day – Pittsburg, KS – March 14, 2017

<http://www.pittstate.edu/calendar/event-detail.dot?id=4c69db6d-e34c-4865-8b8f-160e8fcc04e7#.WCI1CmyQyos>

Emporia State University Fall Career & Graduate School Fair – Emporia, KS

<https://www.emporia.edu/careerservices/events/>

Kansas State Career Fairs – Manhattan, KS

<http://www.k-state.edu/ces/students/kstatefairs.html>

Wichita State University recruitment events – Wichita, KS –

http://webs.wichita.edu/?u=careerdevelopment&p=/employers/recruitment_events/

Military/Veteran Events:

Fort Leavenworth Job & Education Fair – April 6, 2017 - POC –

brett.i.rosene.civ@mail.mil, Phone: 913-684-2590

Ft Riley, KS – Hiring Heroes Job Fair – Apr. 26, 2017 – POC - [syl-](mailto:syl-via.o.parker.civ@mail.mil)

via.o.parker.civ@mail.mil, 571-372-2124

McConnell AFB Job Fair – March 29, 2017 – POC - Dong Kim - dong.kim.7@us.af.mil,

Phone: 316-759-3280

Fort Leavenworth Job & Education Fair – Aug. 8, 2017 - POC –

brett.i.rosene.civ@mail.mil, Phone: 913-684-2590

Other:

www.kansasworks.com – click on “**Job Fairs**” on the scrolling banner; (You can set up an employer account on the site & post your job opportunities and/or search resumes at no cost.)

Statewide Job Fairs – March 9, 2017 – **locations will be announced** – will be posted on

www.kansasworks.com

SHRM Member Spotlight



Nate Scott, SHRM-SCP(left), is the director of Human Resources with the Golf Course Superintendents Association of America. As a people person, he enjoys interacting with staff and candidates through the hiring process. He also has always enjoyed the legal component of HR. He specifically enjoys working for GCSAA because they truly invest in staff development, both personally and professionally. Nate also appreciates that the buildings and grounds are kept in such fantastic condition. One piece of advice Nate tries to follow is to not jump to conclusions-“There are always two sides to every story”. When he’s not working, Nate likes golf, go to the lake and exercise. He is also enjoying spending time with his newborn son and watching him grow every single day.

Teresa Prochaska, SPHR, SHRM-SCP (right) is the Human Resources Director for Brandon Woods at Alvamar. She loves both healthcare and long term care and finds working with senior adults and those who serve them to be rewarding. Teresa got into HR because she knew she wanted to work with people and found the positive and legal aspects of HR extremely interesting. She has received a few pieces of advice during her career that have stuck with her – be a positive role model, lead with your company’s P&P, and know the legal aspects of HR. When she’s not at Brandon Woods, Teresa enjoys spending time with family. She is looking forward to continuing to work with great people and a great team in the new year.



Membership

We would like to thank everyone who has already renewed their membership for 2017! As a reminder, our standard membership runs from January 1st through December 31st. If you haven't done so, please take a moment now to renew at www.jayhawkshrm.org, so you can continue to take advantage of the benefits of local membership through 2017. As you already know for 2017, our membership dues are \$75 per year for National SHRM members, and \$95 per year for non-members of National SHRM. You can get a discount on your lunch meeting registrations by prepaying for the full year! Lunches are only \$175 plus the cost of your membership, and cover all regular meeting registration expenses. The month-to-month meeting registration cost will be \$20 for members registering before the "early registration" deadline, and \$25 for late registrations. Guests are welcome at a rate of \$30 each week.

All memberships are up for renewal effective January 1, 2017 (unless you are a new member who joined during our 4th Quarter 2016 membership drive). You are able to renew your membership in one of two ways – online or by mail, by completing a paper application. You can renew online at www.jayhawkshrm.org and click on Members Only > Membership Renewal Form or click on Join Now from the home page. Or if you prefer to renew by paper, an application may be acquired by emailing myself directly at membership@jayhawkshrm.org. If you opt to pursue the latter, please mail your application with due payment to: Jayhawk SHRM P.O. Box 442033 Lawrence, KS 66044. If you require an invoice, please let me know. We hope that you continue to be a part of it and renew your membership for 2016! It is going to be a very exciting year for our chapter!!!

Submitted by: Carol Marks
VP of Membership

