



JAYHAWK CHAPTER

Lawrence, KS #486

THE RESOURCE

Quarter One | 2019



President's Message

Welcome to 2019! I am excited to serve as President of the Jayhawk Chapter of SHRM. I've already learned so much!

We have a couple really great topics coming up for the next two chapter meetings. Please spread the word and invite guests to attend.

February 12th: Workplace Wellness and Mental Health with Monica Kurz – Headquarters, Kansas Suicide Prevention Resource Center

March 12th: Positive Workplace Environment with Mike Henke – Business Training and Consulting

April 9th will be our annual **Business Leadership Conference** held in the ball room at Maceli's. Several of the board members are working on a fantastic lineup for the day. Watch for more information in the coming weeks!

We are constantly looking for your feedback on new training ideas and speaker presentations. We encourage you to give yourself regular breaks from your day-to-day work life and join us at our monthly meetings, which will expose you to new ways to enhance your knowledge, your career and your organizations. Most of our meetings come with both SHRM and HRCI credits and we are pleased we can help you obtain recertification for those of you holding those credentials.

We also have several board positions and we would love to have some new faces join the volunteer efforts. As I've attended several Volunteer Leadership Workshops lately, it has become very clear to me how much SHRM, as a national organization, really does rely on the board positions of each of the chapters. We all play such an important role in keeping our own workforce and the workforces of our community up to date on the latest educational, legal and trending topics surrounding Human Resources. Serving on the board is a small time commitment that really does serve a greater purpose. The efforts are extremely rewarding. If you are interested in joining our team, sharing your knowledge and creativity to help make 2019 a successful year, please reach out to me or any other board member. We will welcome you with open arms!

Here's to a fun and productive 2019!

Michelle Spreer
President, Jayhawk SHRM

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CHAPTER CHAMPION

Financial Report

2019 Board of Directors

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www.jayhawkshrm.org


Current Assets: 12/31/2018

CD's:

91-Day	\$	n/a
182-Day (9/3/15)	\$	n/a
12-months (5/12/17)	\$	8,586.21

Checking Account:	\$	24,937.99
Pay Pal Account	\$	7,993.99
Petty Cash:	\$	2,769.16
Total:	\$	44,287.35

Prepared by: Heather Bunker SPHR, SHRM-SCP
VP of Finance



DECEMBER 2018 LABOR MARKET REPORT

Please find the links below to the December 2018 Labor Market report and the map of county unemployment rates/over-the-year change of unemployment rates.

Highlights and Quotes: <https://klic.dol.ks.gov/gsipub/index.asp?docid=472>

Kansas Map w/county unemployment rates (not seasonally adjusted unemployment rates):

<https://klic.dol.ks.gov/admin/gsipub/htmlarea/uploads/LR%20Dec2018%20Maps.pdf>

Jayhawk SHRM Board Vacancies

If you've ever thought about serving on the board, this is a great time! We have current openings for a 2019 Sponsorship Chair and Membership Chair.

Effective January 2019, the newsletter will be a quarterly publication.

Upcoming Chapter Meetings

Tuesday, February 12, 2019

Workplace Wellness and Mental Health

Presenter: Monica Kurz, Headquarters, Inc.

The majority of suicide deaths in the United States occur in individuals who are of working age. 69% of the 42,826 suicide death in 2014 occurred with individuals who were between the ages of 25 and 64. Suicide deaths in the workforce create not only emotional and personal consequences, but are also responsible for significant financial costs. In 2010, suicide cost Kansas \$510,444,200 in lifetime medical costs and work loss. Underlying mental health concerns such as depression, anxiety and other mental disorders are a common risk factor for suicide. The 2009 Integrated Benefits Institute report estimated that 70% of employees with depression were not receiving treatment. The practice of employees not receiving care for mental health concerns not only increases their risk for suicide but also accumulates presenteeism and absenteeism costs for employers.

The Kansas Suicide Prevention Resource Center believes that employers and Human Resources professionals are important partners in the fight to reduce suicide in Kansas. Suicide is preventable. The presentation will focus on educating Human Resources Professionals on steps employers can take to make their organizations suicide safer and create hope that we all can be a part of suicide prevention in our communities.

REGISTER ONLINE: www.jayhawkshrm.org



Tuesday, March 12, 2019

Positive Workplace Environment

Presenter: Mike Henke, Mike Henke, Inc.

How to promote your company direction, help others overcome obstacles, and coach negative employees and those who are resistant to change. Hear strategies for how we can best lead a positive environment, while running a tight ship! Why “bad attitude” is often a performance issue, and how to utilize coaching and progressive discipline when applicable. This upbeat and interactive session will provide all the tools you need to enjoy a Positive Workplace Environment!

REGISTER ONLINE: www.jayhawkshrm.org



April 9, 2019

Annual Business Leadership Conference

Presenter: Kathy Perkins, Next Level Discussion on Investigations

Presenter: Frank Keck, Leadership Development

Registration Information to Come

Submitted by: Rich Cornell
Professional Development Chair

Certification

New Year, New Goals

January is the time for reflection and setting new goals for the new year. Make one of those goals to get your HR certification.

There are several options for studying for your exam.

You can buy the prep kits through HRCI and SHRM and do self- study.

SHRM certification- <https://www.shrm.org/certification/about/Pages/default.aspx>
\$725 (Member)

HRCI certification- <https://www.hrci.org/how-to-get-certified/preparation-overview/preparation-products>
Price ranges from \$100-400

There are online classes and intensive three day workshops.

SHRM certification- <https://www.shrm.org/certification/about/Pages/default.aspx> \$1495 (Member)

HRCI certification- <https://recert.hrci.org/public/membersearch/examprepprovider>
Several providers and options listed

Johnson County Community College offers a Human Resources Preparation Program. Several members of the Jayhawk Chapter liked the JCCC course and felt it prepared them for the exam. The instructor, along with classroom discussions with others in HR, and the test preparation provided through JCCC helped me pass the HRCI exam on my first try.

HRCP Program course- <http://www.jccc.edu/academics/business/business-administration/ce-hrcp.html>

\$1199 several dates and options available

If you are interested in getting your certification this year please contact me and we can discuss options and I can get you additional resources. We can also review the certifications to help you decide which one is best for you and your goals.

Submitted by: Jana Tuttle
Certification Chair

The KU Human Resource Management Club Members are Seeking Internship Opportunities in Human Resources

**If you have internships available contact
Annette Delaney, College Relations Chair,
Jayhawk Chapter of SHRM**

adelaney@ku.edu

785-864-2152



**KU HUMAN RESOURCE
MANAGEMENT CLUB**

We are a club aimed towards getting students into the world of Human Resources. We are doing this by establishing contact between potential employers and students, developing students professionally and personally, and forming a sense of community within the chapter.

 @kuhrmclub  @ku_hrm

- Future leadership roles opening soon
- Monthly meetings
- Site visits
- Opportunities to grow in HR
- Networking opportunities
- SHRM conferences



The University of Kansas, Human Resource Management, seeks a Benefits Manager. Review complete position description and apply at <http://employment.ku.edu/staff/13429BR>. Review of applications begins on January 18, 2019.

KU is an EO/AAE. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), age, national origin, disability, genetic information or protected Veteran status.